

EMPLOYEE NON-COMPETE AGREEMENT

Large Bonds Bail Company

600 Broadway Avenue

Lorain, Ohio 44052

IN CONSIDERATION of employment by Large Bonds Bail Company (hereinafter "Referred to as "LBB" Company), the signature below of _____ (hereinafter referred to as I) demonstrates agreement to not compete with the business of the Company or its designated successors or assigns. This agreement will hold valid upon the termination of employment with said Company, notwithstanding the cause of termination, within an area of 100 miles of Lorain and Cuyahoga County. In addition, I shall not directly or indirectly own, be employed by or work on behalf of any company engaged in the business of Insurance and Surety Bail Bonds or any business substantially similar to and competitive with the business of said Company. Commencing with the date of employment termination, this non-compete agreement shall remain in full force and effect for 10 years. Independent agent is non-liable and will receive 25% commission per bond executed.

NO WAIVER: Forbearance, neglect or failure by LBB to enforce any provision of the agreement or to terminate it because of a breach hereof shall not be deemed to be a waiver of such provisions or of any breach committed by Agent. A waiver of past act or circumstance shall not constitute a waiver of any subsequent action or circumstance.

HOLD HARMLESS: Independent agent shall indemnify, defend and hold harmless LBB from any loss, claim, liability, damage and expense (including attorney's fees and expenses of litigation) which LBB may incur or suffer by following the instructions of Agent, or reason of material inaccuracy of any representation or breach by Agent of any term, condition, or warranty contained in this agreement.

GOVERNING LAWS: This agreement shall be deemed to have been made and performed in Lorain County, Ohio, and shall be governed by, and construed and enforced in accordance with the laws of the State of Ohio.

EXECUTION AND ACCEPTANCE OF AGREEMENT: Agent acknowledges that a breach of any of the terms, conditions, or provisions of this agreement by Agent may give rise to a cause of action by LBB against Agent and/or may result in

disciplinary action by LBB, including but not limited to, the termination of this agreement, all at the sole discretion of LBB. Each individual who executes this agreement in a representative capacity represents and warrants that he or she has the full right and power to execute this agreement and to bind the entity or individual on whose behalf he or she so signs. If Agent is an individual, the individual must sign; if Agent is a partnership, one of the partners must sign; if Agent is a corporation, an authorized officer must sign and indicate the title of such authorized officer. The parties hereto agree this agreement shall not become effective until accepted by Large Bonds Bail Company and 24 Hour Bail Bonds company.

Agent Name: _____

Agent Signature: _____

TITLE: _____

ADDRESS: _____

DATE: _____

Accepted by: Large Bonds Bail Company

BY: Large Bonds Bail Company and 24 Hour Bail Bonds

TITLE: President

Name: Elizabeth Large

Signature _____

DATE: _____

Signed and sealed this on ____ day of _____ (month), ____ (year).

Employee